Month	SM P/R	Pay Period	Employment Action Forms Due to Human Resources by 9:00 a.m.	Includes Overtime Worked Between These Dates	No. of WKs	Pull Time	Departments Key Time	Pay Day
July 2020	#13	7/1 - 7/15	6/22/2020	6/14-6/27	2	7/6/2020	Tuesday, July 7, 2020	Wednesday, July 15, 2020
Holiday 7/3/20	#14	7/16 - 7/31	7/8/2020	6/28-7/11	2	7/22/2020	Thursday, July 23, 2020	Friday, July 31, 2020
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August 2020	#15	8/1 - 8/15	7/22/2020	7/12-7/25	2	8/5/2020	Thursday, August 6, 2020	Friday, August 14, 2020
	#16	8/16 - 8/31	8/6/2020	7/26-8/8	2	8/20/2020	Friday, August 21, 2020	Monday, August 31, 2020
S	<i>#1</i> 7	0/1 0/15	8/20/2020	8/0.8/22		0/2/2020		T 1 5 4 1 15 2020
September 2020	#17	9/1 - 9/15	8/20/2020	8/9-8/22	2	9/3/2020	Friday, September 4, 2020	Tuesday, September 15, 2020
Holiday 9/7/20	#18	9/16 - 9/30	9/8/2020	8/23-9/5	2	9/21/2020	Tuesday, September 22, 2020	Wednesday, September 30, 2020
October 2020	#19	10/1 - 10/15	9/21/2020	9/6-9/19	2	10/5/2020	Tuesday, October 6, 2020	Thursday, October 15, 2020
	#19	10/16 - 10/31	10/6/2020	9/20-10/3	2	10/3/2020	Thursday, October 22, 2020	Friday, October 30, 2020
	#20	10/10 - 10/31	10/0/2020	9/20-10/3	2	10/21/2020	Thursday, October 22, 2020	Thuay, October 30, 2020
November 2020	#21	11/1 - 11/15	10/20/2020	10/4-10/17	2	11/3/2020	Wednesday, November 4, 2020	Friday, November 13, 2020
Holiday 11/26-11/27/20	#22	11/16 - 11/30	11/4/2020	10/18-10/31	2	11/17/2020	Wednesday, November 18, 2020	Monday, November 30, 2020
110/lddy 11/20-11/2//20	11 2 2	11/10 - 11/50	11/7/2020	10/10-10/51	2	11/1//2020	Wednesday, November 16, 2020	Wonday, Wovember 30, 2020
December 2020	#23	12/1 - 12/15	11/18/2020	11/1-11/14	2	12/3/2020	Friday, December 4, 2020	Tuesday, December 15, 2020
Holiday 12/23 -12/31/20	#24	12/16 - 12/31	11/25/2020	11/15-11/28	2	12/9/2020	Thursday, December 10, 2020	Friday, December 18, 2020
January 2021	#1	1/1-1/15	12/16/2020	11/29-12/19	3	1/6/2021	Thursday, January 7, 2021	Friday, January 15, 2021
Holiday 1/1 and 1/18/21	#2	1/16-1/31	1/6/2021	12/20-1/2	2	1/20/2021	Thursday, January 21, 2021	Friday, January 29, 2021
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February 2021	#3	2/1-2/15	1/20/2021	1/3-1/23	3	2/3/2021	Thursday, February 4, 2021	Friday, February 12, 2021
	#4	2/16-2/28	2/3/2021	1/24-2/6	2	2/17/2021	Thursday, February 18, 2021	Friday, February 26, 2021
March 2021	#5	3/1-3/15	2/18/2021	2/7-2/20	2	3/4/2021	Friday, March 5, 2021	Monday, March 15, 2021
	#6	3/16-3/31	3/8/2021	2/21-3/6	2	3/22/2021	Tuesday, March 23, 2021	Wednesday, March 31, 2021
April 2021	#7	4/1-4/15	3/23/2021	3/7-3/20	2	4/6/2021	Wednesday, April 7, 2021	Thursday, April 15, 2021
Holiday 4/2/21	#8	4/16-4/30	4/7/2020	3/21-4/3	2	4/21/2026	Thursday, April 22, 2021	Friday, April 30, 2021
May 2021	#9	5/1-5/15	4/21/2021	4/4-4/17	2	5/5/2021	Thursday, May 6, 2021	Friday, May 14, 2021
Holiday 5/31/21	#10	5/16-5/31	5/5/2021	4/18-5/8	3	5/19/2021	Thursday, May 20, 2021	Friday, May 28, 2021
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June 2021	#11	6/1-6/15	5/21/2021	5/9-5/29	3	6/4/2021	Monday, June 7, 2021	Tuesday, June 15, 2021
	#12	6/16-6/30	6/7/2021	5/30-6/19	3	6/21/2021	Tuesday, June 22, 2021	Wednesday, June 30, 2021