Month	SM P/R	Pay Period	Employment Action Forms Due to Human Resources by 9:00 a.m.	Includes Overtime Worked Between These Dates	No. of WKs	Pull Time	Departments Key Time	Pay Day
July 2019	#13	7/1 - 7/15	6/20/2019	6/16-6/29	2	7/2/2019	Wednesday, July 3, 2019	Monday, July 15, 2019
Holiday 7/4-7/5/19	#14	7/16 - 7/31	7/9/2019	6/30-7/13	2	7/22/2019	Tuesday, July 23, 2019	Wednesday, July 31, 2019
August 2019	#15	8/1 - 8/15	7/23/2019	7/14-7/27	2	8/6/2019	Wednesday, August 7, 2019	Thursday, August 15, 2019
	#16	8/16 - 8/31	8/7/2019	7/28-8/10	2	8/21/2019	Thursday, August 22, 2019	Friday, August 30, 2019
September 2019	#17	9/1 - 9/15	8/22/2019	8/11-8/24	2	9/4/2019	Thursday, September 5, 2019	Friday, September 13, 2019
Holiday 9/2/19	#18	9/16 - 9/30	9/5/2019	8/25-9/7	2	9/19/2019	Friday, September 20, 2019	Monday, September 30, 2019
October 2019	#19	10/1 - 10/15	9/20/2019	9/8-9/21	2	10/3/2019	Friday, October 4, 2019	Tuesday, October 15, 2019
	#20	10/16 - 10/31	10/8/2019	9/22-10/5	2	10/22/2019	Wednesday, October 23, 2019	Thursday, October 31, 2019
November 2019	#21	11/1 - 11/15	10/23/2019	10/6-10/19	2	11/6/2019	Thursday, November 7, 2019	Friday, November 15, 2019
Holiday 11/28-11/29/19	#22	11/16 - 11/30	11/5/2019	10/20-11/2	2	11/18/2019	Tuesday, November 19, 2019	Wednesday, November 27, 2019
December 2019	#23	12/1 - 12/15	11/18/2019	11/3-11/16	2	12/3/2019	Wednesday, December 4, 2019	Friday, December 13, 2019
Holiday 12/21 -12/31/19	#24	12/16 - 12/31	11/25/2019	11/17-11/30	2	12/9/2019	Tuesday, December 10, 2019	Wednesday, December 18, 2019
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January 2020	#1	1/1-1/15	12/13/2019	12/1-12/21	3	1/6/2020	Tuesday, January 7, 2020	Wednesday, January 15, 2020
Holiday 1/1 and 1/20/20	#2	1/16-1/31	1/8/2020	12/22-1/4	2	1/22/2020	Thursday, January 23, 2020	Friday, January 31, 2020
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February 2020	#3	2/1-2/15	1/23/2020	1/5-1/25	3	2/5/2020	Thursday, February 6, 2020	Friday, February 14, 2020
	#4	2/16-2/28	2/6/2020	1/26-2/8	2	2/19/2020	Thursday, February 20, 2020	Friday, February 28, 2020
March 2020	#5	3/1-3/15	2/20/2020	2/9-2/22	2	3/4/2020	Thursday, March 5, 2020	Friday, March 13, 2020
	#6	3/16-3/31	3/6/2020	2/23-3/7	2	3/20/2020	Monday, March 23, 2020	Tuesday, March 31, 2020
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April 2020	#7	4/1-4/15	3/23/2020	3/8-3/21	2	4/3/2020	Monday, April 6, 2020	Wednesday, April 15, 2020
Holiday 4/10/20	#8	4/16-4/30	4/6/2020	3/22-4/4	2	4/21/2020	Wednesday, April 22, 2020	Thursday, April 30, 2020
May 2020	#9	5/1-5/15	4/22/2020	4/5-4/18	2	5/6/2020	Thursday, May 7, 2020	Friday, May 15, 2020
Holiday 5/25/20	#10	5/16-5/31	5/6/2020	4/19-5/9	3	5/19/2020	Wednesday, May 20, 2020	Friday, May 29, 2020
June 2020	#11	6/1-6/15	5/21/2020	5/10-5/23	2	6/4/2020	Friday, June 5, 2020	Monday, June 15, 2020
	#12	6/16-6/30	6/5/2020	5/24-6/13	3	6/19/2020	Monday, June 22, 2020	Tuesday, June 30, 2020